



**Use your skills to  
help young people  
gain theirs.**

**#GOODFORYOU**

**20<sup>th</sup> Forest Hill SEN Scout Group is  
recruiting!**

# About us

Scouting in Lewisham consists of 25 Scout Groups and 7 Explorer Scout Units (providing for 14–18-year-olds) every week. We give over 1,000 6–25-year-olds the skills they need for school, college, university, the job interview, the important speech, the tricky challenge, and the big dreams: the skills they need for life.

**We're Scouts and everyone's welcome here. All genders, races, and backgrounds.**

At a time when communities are becoming more divided, we bring people together. When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability, and practical skills they need to succeed.

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**'Scouts made me a do-er and a give it a go-er. Made me question and listen and have a wide-open mind. Scouts made me take a deep breath and speak up. Made me think on my feet, made me see the big picture, made me ignore the butterflies and go for it. Scouts made me get back up and try again. Made me think about what's next, and plan for it. Made me jump in, get muddy, give back and get set.'**

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## What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

## What do volunteers do?

Helping young people develop skills for life is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

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**'I believe that Scouts empowers young people. It gives them skills to achieve the remarkable, and opportunities to develop a deeper understanding of the rapidly changing world.'**

**Tim Kidd, UK Chief Commissioner**

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## Did you know?

- 9 out of 10 parents think their children would benefit from learning skills for life
- 83% of parents think Scouts helps young people develop skills for life
- 9 out of 10 UK adults think Scouts develop empathy
- 9 out of 10 UK adults think Scouts develop active listening skills
- 84% of UK adults believe Scouts helps you develop skills useful in later life.
- Scouts have stood on the summit of Everest and at the South Pole.
- Scouts are public spirited – all our leaders are volunteers and nearly half (47%) volunteer outside of Scouts too.
- Over 160,000 adult volunteers in Scouting learn new skills, make new friends and make a positive impact in their communities.
- We offer over 200 activities from abseiling and coding to drama and water-zorbing.
- Over a quarter of UK Scouting's membership is female.



## The Group

The 20th Forest Hill Scout Group is a group with a difference – it provides highly valued access to scouting for young people between the ages of 8 and 18 with additional and special educational needs who might find it difficult to fit into a mainstream Scout Group. We run it as two age groups – from 8 to 10.5 years old and an older group from 10.5 to 18 and the normal Scout programme is adapted to meet the young peoples' needs.

Unfortunately, we lost our two key leaders in summer 2020 but we were able to continue to offer Zoom meetings – led by our two section assistants - until this year's summer break. [But we now need to get back to face to face meetings and for that we will need to rebuild our leadership team.](#)

Our young people are great to work with and get a lot out of what we offer but we need new leaders before we can restart our meetings.

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**'We are based at Rockbourne Youth Centre, Rockbourne Road, London, SE23 2DA and our normal meeting time is a Thursday evening – from 6.30 to 7.30 for the under younger age group and from 7.30 to 8.30 pm for the older members.'**

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# Thinking of Volunteering?

- ✓ Good for your health and happiness
- ✓ Good for your skills
- ✓ Good for your family and community
- ✓ It's #GoodForYou

## How can you help?

### What do we need: - Section Leader / Assistant Leader

#### General:

- We work as a team to meet the special circumstance of this Group so conventional role descriptions can be misleading. The ones below describe what a section leader or assistant may need to do.
- But it is more important that everything gets done than who does it. So, if you can volunteer to do only some of the tasks listed, we would love to hear from you, and we can build a team who together can make a huge difference to the lives of our young people.

#### Skills and abilities:

- An ability to communicate well with young people and other adults.

#### Knowledge and experience:

- No specific scouting knowledge or experience is necessary as training will be provided. Experience of working with young people with additional needs would be an advantage but is not essential.

#### Personal qualities:

Our volunteers are people who:

- Enjoy working with young people.
- Are patient and tolerant and can get on well with other adults.
- See the potential in others and help them to achieve it.
- Support the values of the Scout movement,
- Are willing to undergo a DBS check and undertake training in the role.

# Role Description: - Section Leader

- Purpose:**
- Manage and lead operation of the Section
- Appointed by:**
- Group Scout Leader or District Commissioner
- Responsible to:**
- Group Scout Leader
- Responsible for:**
- Other adult volunteers in section
- Internal contacts:**
- Parents/Carers, District Commissioner, and team
- External contacts:**
- None

**Key tasks:**

**Delivery of a Balanced Programme:**

- Delivery of a safe, exciting, and stimulating Programme taking into account the individual and additional needs, interests and abilities of the young people.
- Ensure the safe delivery of the programme in accordance with the Policy, organisation, and Rules of The Scout Association.
- Ensure regular opportunities are provided for young people to express their views on the programme and running on the Section, and that those views are considered.

**Operation of the Section:**

- Agree responsibilities with Assistant Section Leaders, Section Assistants and parent helpers taking into account the development of the individual's leadership potential.
- Ensure accurate records are kept of the young people in the Section in accordance with the Data Protection Act and pass these records to the Section Leader when the young person reaches the age to move up to the next Section.
- Regularly review the operation of the Section.
- Make and maintain good relationships with parents/carers of the young people.

**Wider Group tasks:**

- Follow the Group's financial procedures.
- Attend and contribute to relevant Group and District meetings. These may include meetings of the Group Council, the Group Executive Committee, Leaders' meetings (at Group, District or County level), and AGMs.

**Time commitment:**

- Two-hour meetings time plus preparation time for weekly meetings. Occasional District and other meetings. Previously this Group has not run weekend activities or camps.

**Terms of appointment:**

- Initially one year subject to review.

**Expenses:**

- Reasonably incurred expenses will be reimbursed. (We expect volunteers to offer their time, but do not expect them to have to contribute financially to the running of the section.)



## Role Description: - Assistant Leader

- Purpose:**
- Assist with management and operation of the Section
- Appointed by:**
- Group Scout Leader or District Commissioner
- Responsible to:**
- Group Scout Leader and Section Leader
- Internal contacts:**
- Young People, Parents/Carers, Section Leaders, Section Assistants, Group Scout Leader
- External contacts:**
- None
- Key tasks:**
- Delivery of a Balanced Programme:**
- Support the delivery of a safe, exciting, and stimulating Programme taking into account the individual and additional needs, interests and abilities of the young people.
  - Support the safe delivery of the programme in accordance with the Policy, organisation, and Rules of The Scout Association.
  - Agree how you can support the Section Leader to ensure regular opportunities are provided for young people to express their views on the programme and running on the Section, and that those views are taken into account (for example using Log Chews, Pack, Troops, Sixer or Patrol Leader forums, or any other method).
  - Actively support the Section Leaders to promote the Moving On from Section to Section.
- Operation of the Section:**
- Agree responsibilities with Assistant Section Leaders, Section Assistants and parent helpers taking into account the development of the individual's leadership potential.
  - Ensure accurate records are kept of the young people in the Section in accordance with the Data Protection Act and pass these records to the Section Leader when the young person reaches the age to move up to the next Section.
  - Regularly review the operation of the Section.
  - Make and maintain good relationships with parents/carers of the young people. This may include running a parent rota and/or inviting parents to support camps or other residential experiences.
- Wider Group tasks:**
- Follow the Group's financial procedures.
  - Attend and contribute to relevant Group and District meetings. These may include meetings of the Group Council, the Group Executive Committee, Leaders' meetings (at Group, District or County level), and AGMs.
- Note: Any other tasks are to be agreed with the Line Manager.**
- Time commitment:**
- Two-hour meetings time plus preparation time for weekly meetings. Occasional District and other meetings. Previously this Group has not run weekend activities or camps.
- Terms of appointment:**
- Initially one year subject to review.
- Expenses:**
- Reasonably incurred expenses will be reimbursed. (We expect volunteers to offer their time, but do not expect them to have to contribute financially to the running of the section.)

# Get in touch

## Key dates

We are hoping to build up the team over several months, so we are not specifying “closing dates”.

## Process

If you think you can help, or if you just want to discuss the possibilities more, please contact:

**Mike Jackson, District Chair**

**Lewisham Scouts**

**T: 0790 529 4205**

**E: [districtchair@lewishamscouts.org.uk](mailto:districtchair@lewishamscouts.org.uk)**

**W: [lewishamscouts.org.uk](http://lewishamscouts.org.uk)**