Lewisham District Scout Council

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Annual Report 2011/2012

Lewisham District Scout Council

Annual Report & Accounts for 2011/2012

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Lewisham District Scout Council Annual General Meeting

Monday 25th June 2012 - 7.30pm for 8.00pm Catford Powerleague, Private Banks Sports Ground, Canadian Avenue, Catford, SE6 4SW

Agenda

Introduction

- 1. Address of welcome by the District Chairman
- 2. Apologies for absence
- 3. Adoption of the minutes of the Annual General Meeting held on 13 June 2011

The past year – report on the work of the Scout Council

4. To receive & consider the Annual Report of the District Executive Committee (including the Annual Statement of Accounts)

The year ahead

Nomination of District Chairman

5. Approval of the District Commissioner's nomination of District Chairman

Nomination of Honorary District President

6. Approval of the District Executive's nomination of Honorary District President

The District Scout Council

7. Election of additional members of the District Scout Council ("The District")

The District Executive Committee

- 8. Election of officers
- District Secretary
- District Treasurer
- 9. Election of members of the District Executive Committee
- 10. Confirmation of the District Commissioner's nominations of members of the District Executive Committee
- 11. Election of a Group Scouter to represent the District on the County Scout Council (the County AGM)

Individuals

12. Appointment of an Independent Examiner for 2012/2013

Immediately after the meeting there will be a brief meeting of the incoming District Executive Committee to appoint and authorise sub-committees and their Chairmen, and to resolve any other time critical business.

Lewisham District Scout Council

Minutes of the inaugural District Annual General Meeting held on 13 June 2011 at the Bridge Leisure Centre, Kangley Bridge Road, Sydenham, SE26 5QA

The meeting was attended by 67 members of the District.

1. Address of welcome by the Chairman

The Chairman opened the meeting by welcoming those present to the first AGM of Lewisham District Scout Council. He specifically welcomed Paul O'Brien, County Commissioner, and introduced himself, Chris Ellinson (District Commissioner), Stephen Lamb (incoming District Treasurer) and Lesley Hine (District Secretary).

The Chairman outlined the purpose of the AGM and reminded the meeting of those eligible to vote. He thanked the Bridge Leisure Centre for hosting the meeting and confirmed that as this was the first AGM of the new District there were no minutes to approve as there had been no previous meeting. He then invited those wishing to make a contribution to the meeting, or to ask a question during it, to state their name beforehand.

2. Apologies for absence

Apologies for absence had been received from: Julie Oliver, Barbara Heathcote, Jennifer McCullough, Andy Allan, Trevor Flanders, Gillian Hodgin, Antonietta Hesketh, Astrid Roberts, David Dixon, Father Edward Perera, Robert Britchford, Peter Sansom, Debbie Soar, Rod Carder, Carole Simpson, Hazel Savill, John Savill, Sharon Lloyd and David Hutcheson.

Apologies were received from the floor on behalf of Karen Chudleigh, Simon Claydon, Rona Dixon and Glyn Pritchard.

3. Quorums

It was noted that, as a new District, various quorums needed to be approved with the following recommendations from Trustees (District Executive Committee):

District Scout Council - 25 District Executive Committee - 6 Sub-Committees

- Frylands Wood Operational Committee 4
- Appointments Advisory Committee 3
- District Headquarters Sub-Committee 3
- Finance & Fundraising Sub-Committee 3
- Health & safety Sub-Committee 3

Approved.

4. To receive & consider the Annual Report of the District Executive Committee (including the Annual Statement of Accounts)

The Chairman advised that the Annual Report - which had been formally approved by Trustees - had been circulated in advance of the meeting and that there was no intention of going through it line by line. He advised that the Accounts covered the full financial year as

Lewisham North and Lewisham Manor had formally merged, but that the text of the Report only covered the period from the setting up of the new District on 1 January.

He commented that, in cash terms, the District had broken even for the last financial year. However, the Accounts showed a deficit of £25,769, which was due in the main to the Independent Examiner building into the Accounts a figure for depreciation for District owned equipment and buildings. He was very pleased to confirm that funding had been secured to continue the employment of the District Development Officer for a further 12 months and, subject to progress and achieving agreed targets, for a total of three years. It was explained that 50% of the funding was now being provided by the Deptford City Trust, with the remainder from The Scout Association's Development Grants Board, the Don Broome Scout Trust and District funds. It was noted that the District had set itself a target of opening 19 new Sections over the 3 years of the project.

Finally, the Chairman stated that everyone should be proud of the District's successes to date and, although it was early days yet, there had been many achievements already with exciting things planned for the future, including trips to both Kenya and Nepal.

5. Approval of the District Commissioner's nomination of District Chairman

Chris Ellinson, District Commissioner, nominated Lawrie Smith as District Chairman.

Approved.

6. Election of additional members of the District Scout Council

Trustees recommended the election of the following additional members of the District Scout Council:

John Sweeny Steve Honeyball Don Coombe Richard Simmons

Approved.

7. Confirmation of the number of members to be elected to the District Executive Committee

It was noted that, as a new District, the maximum number of members to be elected to the District Executive Committee required approval and that Trustees had recommended the number to be 6.

Approved.

8. Election of officers

District Secretary: Lesley Hine - nominated by Peter James; seconded by Josie James.

District Treasurer: Stephen Lamb – nominated by Lawrie Smith; seconded by Peter James.

Approved.

The Chairman thanked Peter James for his service of over 20 years as a District Treasurer and for looking after the books and finances of the new Lewisham District so effectively and professionally.

9. Election of members of the District Executive Committee

	Nominated by	Seconded by
Michael Wall	Mandy Pywell	Denise Pritchard
Peter Sansom	Robert Ludlow	Reese Ludlow
David Heathcote	Josie James	Joe McEvilly
Kathy Medway	Ray Wicks	Chris Ellinson
Karen Chudleigh	Richard Morrison	Lindsey Smith
Gemma McGill	Chris Ellinson	Richard Morrison

Approved.

10. Confirmation of the District Commissioner's nominations of members of the District Executive Committee

The District Commissioner nominated: Richard Morrison Alan Britchford John Goodwin

Approved.

It was proposed that the District Commissioner could nominate further candidates (up to a maximum of 6) over the coming year for approval by Trustees.

Approved.

11. Election of a Group Scouter to represent the District on the County Scout Council (the County AGM)

Given the County had changed the date of its AGM, it was proposed that Trustees would approve a nomination in time for the meeting now scheduled for 24 September 2011.

Approved.

12. Appointment of an Independent Examiner for 2010/2011

The Chairman nominated John Lambourne FCA of Latham Lambourne.

Approved (noting Peter James's abstention).

13. Other Business

The Chairman confirmed that he had not been notified of the need for any other business, thanked everyone for attending and closed the formal part of the meeting.

14. Addresses and Presentations

Paul O'Brien, County Commissioner, addressed the meeting and commented on the amazing achievements the District had had in its first six months and said that he was looking forward to hearing about future successes.

Chris Ellinson, District Commissioner, addressed the meeting and expressed delight that Lewisham North and Lewisham Manor Districts had agreed to merge from an early date of 1 January; with Groups from Deptford joining the new Lewisham District on 1 April. He commented that the District was being supported by a hard working and committed Management Team and Executive Committee, with the leader training on offer being second to none and with new Groups recently opened and new ones planned.

He then presented Lindsey Smith with a 5 year service award and Ray Wickes with a 30 year service award.

He concluded by stating that, in his view, Lewisham was a great District and the premier District in South London.

Gillian Leach then presented Jack Petchey Awards to Patrick Evans (9th Sydenham) and to Stefan Summerford (14th Lewisham South).

Reference and Administration details

Lewisham District Scout Council is a trust (Registered Charity No. 1001668). Its Scout District Number is 13910.

The District has its own Headquarters building at 66 St German's Road, Forest Hill, London, SE23; it also has 16 years of a 40 year lease outstanding on its campsite – Frylands Wood Scout Outdoor Centre, Featherbed Lane, Addington, Croydon, CR0 9AA (freehold owned by The Scout Association).

The District Executive Committee (Trustees) for 2011/2012

Ex-officio:

- District Chairman Lawrie Smith
- District Commissioner Chris Ellinson
- District Secretary Lesley Hine
- District Treasurer Stephen Lamb
- District Scout Network Leader Thom McCombe (resigned on 14.11.11 and replaced by Glyn Pritchard)
- District Explorer Scout Commissioner Garry Leach

Members of the Committee

Alan Britchford David Heathcote Richard Morrison

Karen Chudley Gemma McGill Tom Nixon (co-opted on 14.11.11)
John Goodwin Kathy Medway Peter Sansom

John Harris Michael Wall

Sub-Committees of the District Executive Committee for 2011/2012

Members of sub-committees are nominated by the District Executive Committee. Chairmen of sub-committees were appointed on 18 July 2011 and members on the same date. The District Chairman and District Commissioner are ex-officio members of all sub-committees.

Appointments Advisory	District Headquarters	Frylands Wood
Committee	Sub-Committee	Operational Committee
John Goodwin (Chairman) Pam Goodwin Hilary Leach Dave Leach Mary Turpin Ray Turpin Michael Wall	Michael Wall (Chairman) Garry Leach Gemma McGill Debbie Soar Sarah Tildesley Ray Wickes	Alan Britchford (Chairman) Rob Britchford Natasha Cox Kelly Freeman – from 31.10.11 Barry Goswell Penny Hann Steven Honeyball Josie James – resigned 31.10.11 Joe McEvilly John Sweeney Ray Wickenden

Other information

Bankers: CAF Bank Ltd, 25 Kings Hill Avenue, West Malling, Kent, ME19 4TA

Independent Examiner: John Lambourne FCA of Latham Lambourne Limited, Chartered Accountants - First Floor, East Wing, Priory Buildings, Church Hill, Orpington, BR6 0HH

Contact: Lawrie Smith, 7 Hayes Chase, West Wickham, Kent, BR4 0HU

Structure, Governance and Management

Lewisham District Scout Council was formed on 1 January 2011 as a result of the merger of Lewisham Manor and Lewisham North Scout Districts on that date; with three Groups and an Explorer Scout Unit from Deptford (formerly in Albany Scout District) then joining on 1 April 2011.

Lewisham District Scout Council is constituted in accordance with the Rules of The Scout Association to provide Scouting in an area that forms the same boundaries as the London Borough of Lewisham and is supported under those Rules by the Scout County of Greater London South.

The Scout Association is incorporated by Royal Charter. The purpose of Scouting is to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.

Scouting uses a Method, which is young people, in partnership with adults:

- enjoying what they are doing;
- learning by doing;
- participating in varied and progressive activities;
- making choices for themselves;
- taking responsibility for their own actions;

- working in groups;
- taking increasing responsibility for others;
- taking part in activities outdoors;
- sharing in prayer and worship;
- making and living out their Promise.

The Charter of The Association provides for the making of Bye-Laws approved by Her Majesty in Council which, in turn, authorises the making of the Rules referred to above (known as "Policy, Organisation and Rules", or "P.O.R."). The District's charity trustees are the District Executive Committee and are appointed in accordance with P.O.R.

The District is managed by the District Executive Committee, the members of which are the 'Charity Trustees' of the Scout District which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities, which includes registration, budgeting, keeping proper accounts and making returns to the Charity Commission as appropriate. The District Executive Committee cannot act outside the Royal Charter, Bye-Laws and Rules of the Scout Association.

The District Executive Committee consists of a number of ex officio members: The District Chairman, The District Commissioner, The District Secretary, The District Treasurer, The District Scout Network Leader and The District Explorer Scout Commissioner; as well as elected, nominated and co-opted members. The County Commissioner and the County Chairman have the right of attendance at meetings of the District Executive Committee.

The District Executive Committee exists to support the District Commissioner in meeting the responsibilities of the appointment and to provide support for Scout Groups, Explorer Scout Units and the District Scout Network in the District. It is responsible for such matters as promoting the development of Scouting in the District; the maintenance of District property and management and development of the District campsite; the employment of the campsite warden; administration of District finances; fund-raising; the appointment of Leaders, Administrators and Advisers; and insurance of persons, property & equipment.

The District Executive Committee may establish any sub-committees that it deems necessary. Sub-Committees consist of members nominated by the Committee with the District Commissioner and the District Chairman as ex officio members.

The District Scout Council is the electoral body, which supports Scouting in Lewisham Scout District. It is the body to which the District Executive Committee is accountable. Membership of the District Scout Council is open to Commissioners, Scouters, Administrators, Section Assistants, Skills Instructors, Advisers, all Explorer Scouts, all members of the District Scout Network, Chairmen of Troop Leadership Forums in the District, Members and Associate Members of the Movement registered in the Scout District and including Members of District Scout Active Support Unit, all parents of Explorer Scouts, persons elected or reselected annually by the District Scout Council on the recommendation of the District Commissioner and the District Executive Committee. The County Commissioner and County Chairman are ex officio members of the District Scout Council.

The District has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories required for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

Objectives and Activities

The Aim and Method of Lewisham District Scout Council is the same as that of the Scout Association and referred to above.

Additionally, Lewisham District Scout Council aims to offer effective Scouting to the maximum number of young people through a Scout District which is:

- Growing with an increasing section, leader and administrator membership;
- **Balanced** with a membership that represents the resident community in gender, age and ethnicity;
- Vibrant led by enthusiastic warranted leaders and supported by capable, eager volunteers:
- Focused with stronger Groups offering Scouting to all geographical areas of the District:
- **Professional** with a strong financial and administrative governance base and with skilled, knowledgeable leaders;
- Relevant triggering a strong public perception, socially, politically and commercially;
- **Diverse** celebrating and reflecting the diverse communities represented by the District.
- **Safe** –To ensure that all activities take place safely and in accordance with the safeguarding rules of the association.

Achievements and Performance

The last 12 months – and first full year – for Lewisham Scout District has concentrated, in part, on getting to know new friends and colleagues, as well as integrating and consolidating the most effective aspects of the three Districts that, in full or in part, form the new Lewisham District. And, in addition, the support and development of Scouting throughout the borough and in Deptford in particular, has been a key priority.

The following paragraphs set out the amount of work and effort that has been put in by our management and administration teams and others, and the results that has flowed from it.

District development

In January 2011, Lewisham borough had 1,385 members at the time of the Annual Census – one year later, the District's membership stands at 1,549 – an increase of 11.84%. This is a marvellous achievement and, in part, the product of the very professional and diligent work of our full-time development officer. But, credit has also to be given to all of the leaders in all of the Groups and Units that have grown and developed over the last 12 months, and for organising all of those adventurous and interesting programmes that young people very clearly want to take part in.

As mentioned above, our growth and development is due in part to the work of our development officer. But, without the help of external funding, it would not be possible for us to afford to employ someone in that role. It is therefore with considerable gratitude the District needs to thank The Scout Association's Development Grants Board, the Deptford Challenge Trust and the Don Broome Scout Trust for their financial support.

Using the District Development Plan as its guide, the development project steering group has continued to meet regularly to oversee the District's development work; backed up by a Deptford/New Cross working party whose aim is to consider and promote development in those specific areas of Lewisham (where Scouting is very thinly spread).

Not only have we seen the majority of our Groups and Explorer Scout Units grow in membership numbers over the last 12 months, we have also opened a new Scout Group (6th Deptford) starting with a Beaver Colony based at the Pepys Estate; a new Explorer Scout Unit (Lionheart) based in Deptford; and a second and new Cub Pack at the 32nd Deptford.

In addition, the 15th Sydenham has re-opened after being 'dormant' for a year, or so, with a new leadership team and a Beaver Colony and Cub Pack meeting at The Bridge Leisure Centre in Lower Sydenham.

Not resting on our laurels, other new development is in the pipe-line, and it is very likely that we will be reporting the opening of even more Sections, Groups and Units in 12 months time.

District administration & District Executive Committee

The District Executive Committee (District Trustees) has continued to carry out its role effectively and responsibly and with due consideration and care. Matters have been discussed in a thoroughly professional and businesslike manner and proper and effective governance remains a key watchword for us.

A District newsletter continues to be produced on a regular basis, with news and information updates sent round by email. A diary of events/activities is also in place and a new District website is up and running.

The District now has a voluntary premises manager for our District Headquarters in St. German's Road and a sub-committee to support him. Work has been undertaken to improve the building's facilities and regular maintenance is also underway. Plans for further improvements are in the pipe-line, with the hope that we might be able to hire out the building to community groups in the future – with any income being ploughed back into the building.

The Appointments Advisory Committee is very active and, in addition to its normal role, has had to take a few very difficult decisions relating to the alleged behaviour/conduct of leaders in the last year. It has done so very professionally and should be congratulated for its sensitivity to the issues involved. Its membership is relatively small, with new members needed quite urgently to reflect the boundaries of the District and the communities and age range we support.

Both our District Executive Committee and Frylands Wood Operational Committee can 'boast' membership of a number of young members under 25. With several of our Network members directly involved in the planning of the Kenya 2012 project, it is clear that Lewisham District continues to takes its youth membership seriously and involves them wherever possible in the life and decision making of the District.

District management & District Management Team

Led by our District Commissioner, the District Management Team has continued to work very hard to support Group Scout Leaders and their Groups. The team's experience and breadth of knowledge has put it in a good position to help and support Groups to ensure the

best possible standard of Scouting throughout the borough. The work of DMT has, in no small part, led to Lewisham very quickly becoming a unified District and a place where Scouting thrives.

Very few people are mentioned by name in this report because there are so many individuals who, in one capacity or another, or in one way or another, have done something of merit and worthy of a reference. But, the District owes a great debt of gratitude and a heartfelt thank you to Chris Ellinson who stood down as District Commissioner on 31 March 2012. Chris was Lewisham District's first DC who did a great deal of work, in a relatively short period of time, to pull the District together and to get it moving in the right direction in terms of the standard and quality of Scouting on offer. Professionally, he will be quite heavily involved in the policing of the Olympic Games and the Queen's Jubilee celebrations, and will not be able to commit the amount time that is required of a District Commissioner. Tom Nixon was therefore appointed as District Commissioner on 1st April and, although Chris is no longer leading the District, he has taken on the role of Deputy District Commissioner to support Tom.

Leader training has continued to flourish, with such things as Safeguarding in Scouting, First Response and Get Started training days and profiling events held. Young Leader training has also been undertaken with record numbers having successfully completed it.

The District held its first Awards Evening in December 2011 to celebrate the achievements of many of its leaders, and to present development awards to a number of Groups. The County Commissioner's first ever 'Personal Award' was presented to Mandy Pywell, our Local Training Manager for her outstanding leadership and management of leader training. And, a few months later at a County awards evening, Chris Ellinson was presented with a similar award by the County Commissioner for his outstanding work as District Commissioner.

The Jack Petchey awards scheme is still being embraced fully by the District, which has given the opportunity for funding to young people to spend on a Scouting experience of their choice. It has also been a pleasure for member of the District Management Team to accompany our Young Achievers to the annual medal presentations and for them to be receiving awards in large numbers.

A number of very successful District and Sectional events have been run and enjoyed across the age range. Regular and informative Leaders' meetings have continued to be held, again with large numbers attending.

With membership steadily growing, the District Scout Active Support Unit has provided support to a number of District events, with a regular monthly working group at Frylands Wood and working parties undertaking maintenance work at the District Headquarter. The SAS has also had time to enjoy meeting socially in local restaurants.

Trustees are delighted to report that the following members of Lewisham District were named in the 2012 St. George's Day Awards Roll of Honour:

Silver Wolf - in recognition of services to Scouting of the most exceptional nature:

Mike Jackson & Lawrie Smith

Silver Acorn - in recognition of specially distinguished service:

Garry Leach, Kevin Murphy, John Roberts & Ray Turpin

In addition, Morgan Fuller from the 4th Lewisham South Scout Group was presented with both the Queen's Scout and Duke of Edinburgh Gold Awards at the District Awards Evening.

Many congratulations to everyone concerned.

Notwithstanding those each year receiving St. George's Day Awards being invited to Windsor Castle for the annual 'Parade', Lewisham Scouts being invited to a Royal occasion may well be a fairly rare occurrence, but twice in one year has to be a record.

In February 2012, and over a cup of tea at the Cafe of Good Hope, Scouts from Lewisham discussed with Prince Charles how to boost the number of volunteers in deprived areas. The cafe was set up by the Jimmy Mizen Foundation in memory of the 16-year-old who was murdered in 2008. Jimmy was a Scout in Lewisham, and both his family and Prince Charles share a belief in positive, community solutions that help prevent youth crime and gang violence.

The following month, the actress Barbara Windsor - in her role as 'street party ambassador' - proved the perfect hostess when she took charge at a tea party for Lewisham Scouts in the grounds of Buckingham Palace in preparation for the Queen's Diamond Jubilee weekend. Sandwiches, scones and cupcakes were on offer to encourage families to have lunch with their neighbours, friends and relatives as part of the celebrations on 3 June.

Kenya

A group of 24 Leaders, Network members and Explorer Scouts are at an advanced planning stage for the two-week trip to Kenya in July. Working with the Charity 'Harambee for Kenya'. the team will primarily be organising a Scout camp in Nairobi for the street children the charity supports and then working at the safe-house where they live in Kisii. It should be a life-changing experience for everyone involved and there are bound to be many stories to tell on the team's return.

Nepal

In November 2011 four Explorer Scouts and two leaders travelled to Nepal with the Jimmy Mizen Foundation for a two week hiking expedition. The Scouts were sponsored by the Foundation in recognition of their work as young leaders in the District.

District campsite – Frylands Wood Scout Outdoor Centre

Frylands Wood continues to thrive and prosper. A great deal of work has been undertaken over the last 12 months to improve the accommodation buildings and other facilities – with more on the way. The Centre continues to be well used by Scouts and schools, as well as other youth organisations.

Given the success of recent events at Frylands Wood and the fact that they were thoroughly enjoyed by those attending, plans are well advanced for the Centre's big events of the coming year – 'Give It A Go' weekend, Wild West Funday and The Queen's Diamond Jubilee Beacon lighting.

The District will also be employing a 'deputy warden' for the busy part of the year to help our existing warden team cope with the number of schools using Frylands Wood mid-week.

There is now only 16 years remaining on our lease for Frylands Wood, at the end of which the site reverts to The Scout Association. Given the current financial state the world is in,

raising sufficient money to purchase it is considered impossible. But, other options might be available and time will tell if we might be successful in obtaining our goal of long-term tenure.

Thank you

In a report such as this there are too many people to refer to and thank by name. Suffice it to say that without those who have, for example

organised and run District events and activities, supported leaders with their training, helped Groups to develop and grow, served in the providore at Frylands Wood, looked after our 'books' and paid our bills, taken minutes of meetings, and so much more

..... the District would not be in its present healthy state. Thank you to all concerned.

Financial Review

The attached examined accounts form an integral part of this Report.

Regular and detailed financial updates are presented regularly by the District Treasurer to the District Executive Committee and to the Frylands Wood Operational Committee.

Before taking account of the write off and depreciation of fixed assets, the District generated a surplus on general funds for 2011/2012 of £11,955 and an overall deficit (after write offs and depreciation) of £3,542.

The District's Reserves Policy is to establish and maintain balances equal to six month's budgeted income as a minimum, the money to be raised by putting an amount approved by the District Executive Committee into a general reserve each year until sufficient funding is achieved. In the year the sum of £20,000 was transferred from surpluses in earlier years to the general reserve (inclusive of the sum of £6,000 received on the transfer of part of the assets of the former Albany District to the District), bringing the balance to £50,000 – representing approximately two and a half month's budgeted income for the coming year.

Charities are required to set out their investment objectives in an investment policy which they should keep under regular review; the investment policy should be the starting point for any trustee board discussion on investments. At present all District current assets are held at call or short notice, and no investments exist. It has therefore been agreed that this subject would be revisited by the District Executive Committee at a time when it is confirmed by the District Treasurer that there is a need to do so.

Amongst the significant donations of money received during the year 1 April 2011 to 31 March 2012 were:

Deptford Challenge Trust	£19,000	Development Project
Scout Association's Development Grants Board	£11,060	Development Project
Don Broome Scout Trust	£5,000	Development Project
Standard Investments	£750	Frylands Wood
London Borough of Lewisham	£458	District Headquarters
Rotary Club of Catford	£400	Kenya Project

They are additional to a number of smaller but equally generous donations from District office holders and others. Other District office holders have refrained from claiming expenses and Frylands Wood has also benefited from the receipt of gifts in kind, which have been included in the accounts at valuation.

Plans for the future

In general terms, the short term plans for Lewisham District are to build upon the extremely positive start to Scouting in Lewisham on a borough-wide basis; and to

- a) continue to increase District membership by supporting Groups and Units within our boundaries and to support the work of the Lewisham Development Project; and to
- b) ensure that all leaders and Group Executives receive the most effective possible personal support via effective leader and administrator training, excellent levels of communication, informative sectional/leader meetings, effective systems (speedy appointments process, etc) and celebrating & recognising success.

We look forward to the opening of new Groups, Sections and Explorer Scout Units over the next couple of years; to the successful outcome of the project in Kenya in July 2012; and to the planned District camp in 2013.

Declaration

The Trustees declare that they have approved the Trustees' report above.

Signed on behalf of the District's Trustees (District Executive Committee):

Lawrie Smith (District Chairman)

14 May 2012